

PRESIDENT'S MESSAGE

Dear UTS Sisters and Brothers,
So another school year comes to an end. There have been many changes over the past ten months, but one thing remains the same. As Carol Riedener jokingly mentioned in her retirement speech, "The two best things about being a teacher—July and August." We have a job that allows us a much-needed and well-deserved break from the endless grading, the energetic students, the demanding parents, the challenging administrators and all the other things that teachers deal with on a day-to-day basis. I hope all of you have the opportunity this summer to unwind, relax and enjoy yourself in the ways that you find most enjoyable.

And as the school year ends, it is time to say goodbye to our brothers and sisters who are retiring this year. To Luisa Ancona, Bob DiGiovanna, Lori Fristch, Linda Kratzer, George Quick, Carol Riedener, Debbie Rosenberg and Laurie Walegir, we wish you much happiness

in the years to come. The contributions you have all made over your many years of service to the Seaford School District cannot be underestimated. Congratulations!

Just as some of our UTS members will be 'graduating' and moving on, so will many of our Seaford students. As I attend the Moving Up ceremonies and graduations for these students, I can't help but think about the impact that each and everyone one of us has had on these young people. We have each had a part to play in the educating, nurturing and caring of these young people and that is truly both an incredible responsibility and a fulfilling endeavor.

Last year at this time, the biggest challenge we were facing was the Constitutional Convention. This year, we are faced with an even bigger challenge in the form of the Supreme Court decision in the Janus case. Unionists from all four corners of New York State showed their strength and solidarity when they

overwhelmingly voted NO on ConCon. Although we cannot vote on the upcoming decision, we can still show what our union is made of by resolving to stand with our UTS brothers and sisters, remain dues-paying members of our local and in doing so express our faith in the importance of union membership.

The UTS will continue to face the challenges ahead with the strength and power our collective voice gives us. I look forward to facing those challenges alongside of all you.

Wishing all of our UTS members and their families a happy, relaxing and healthy summer!

"Summer afternoon—summer afternoon; to me those have always been the two most beautiful words in the English language."

—Henry James

In unity,

Margaret Glancy

Summer: the time of year when parents realize just how grossly underpaid teachers actually are.



your  cards
someecards.com

UTS LATEST NEWS

The following are highlights from the UTS monthly meetings. Full minutes are posted at seafordteachers.com:

April Highlights

- Recording Secretary: Dianne Dunn: Laura makes a motion to accept March minutes. All in favor.
- Political Action: Andrea Parisi, BOE Trustee Candidate
- Ed makes a motion to publicly endorse Andrea Parisi and support her up to \$4000 of vote cope money for her campaign. Vote 11-2-2. Motion passes.
- NYSUT Representative Assembly: Margaret and Dan attending NYSUT meetings in Buffalo.
- Upcoming UTS elections: Changes to constitution wording reviewed. Dates of next elections discussed. Meghan will send out dates of elections, positions open, timeline of when nominations are due, stipends, and if the incumbent is not running.
- Follow-up: Benefits of UTS flyer: Sample flyer viewed. Wording suggestions and add-ons discussed to improve flyer.
- Maura Coghlan: May 24th Happy Hour for new teachers-1st and 2nd year teachers. Susan Satriano Foundation gives a scholarship to students whose families have been impacted by cancer. Maura makes a motion to make a \$250 to the Susan Satriano Foundation. Curtis amends motion to have UTS reimburse up to the first 15 UTS members who register for the Walk of Lights benefiting the Susan Satriano Foundation. Motion passes unanimously.
- Employee concern: Any discussion of use of Personal or Sick days on June 25th. If travel arrangements or other commitment in place, you may use Personal days.
- Manor: End of year meeting checklist for APPR. Extra help, attendance, RTI sheets, . NYSUT Rubric will be sent to all buildings as these items are not on the Rubric.
- Harbor: UTS Scholarship for gradu-

ates in each building. Use the same procedure as last year. Survey sent to all teachers in the buildings.

- April 18th Meeting #2: Proposals were clarified and rationale was given for proposals. No specific proposals can be discussed outside of negotiations meetings.
- PAC: Ed Kent: Vote Cope cards distributed to each lead rep to distribute. We get 40% of donations returned to our union. Budget support post cards to be mailed out.
- Family Friendly Event May 4th- Bowling at Wantagh Lanes.
- UTS End of Year party/Retirees Honored June 14th, Woodbury CC (6 officially announced).

May Highlights

- UTS Budget summary for 2018-2019 School Year: Ed Kent makes a motion to increase PAC budget to \$6000. No one seconds. PAC allocation remains the same for 2018-2019 school year.
- NYSUT recommitment cards: No issues. All signed
- Retiree Chapter of UTS: In contact with Barbara Richko. Last ARTS meeting a NYSUT rep spoke about benefits of Retiree chapter and ARTS is looking into forming a chapter under UTS. A retiree will be able to send one representative to the Executive Board Meetings.
- LIFE: Long Island Federation of Educators. Presidents of school unions formed chapter to have a stronger voice with NYSUT. Ed expressed concerns and asked we not be part of LIFE.
- 9/11 Patriot Award Dinner: 3 more tickets are available for Executive Board Members. Tickets were reduced to \$50 for teachers to attend. Matt makes a motion to purchase a table at the Patriot Awards Dinner. Discussion: Concerns of fiscal climate and members may be concerned



with UTS spending. Money from dinner does go to Seaford Scholarships. Shows support for community. All in favor. Motion passes.

- June 25th-Use of Personal Days: If vacation plans or summer job starts on June 25th, proof must be shown that obligation was in existence prior to when day was added. Margaret will go back to Adele as this is not in contract.
- Meg O'Connell: Parliamentarian is the only position which is contested. Joanna McCloskey and Jennifer Walsh are the candidates.
- Curtis Tripoli: UTS flyer. Flip flyer to force people to read the flyer and spark conversation. Needs to be proofread and then printed and distributed.
- High School: Cafeteria-mice and quality of food is a concern. Can food company be changed? Observations by administrators are not what they wanted to see, so they request another lesson. Most of the lessons now are review.
- Coaches notified by central that they have been overpaid. (Cheerleading and Winter Track.) The district has the right to recoup the overpayment and revert to the Coaching salary scale.
- May 7th Meeting #3. Law Firm for District sending in other lawyers from Ingerman-Smith. 4th meeting coming in the next few weeks.
- Ed Kent: UTS aided Andrea Parisi with her campaign. Spent \$1,000.00 to support her.

TREASURERS REPORT

Budget Summary Report 5/19/18 through 6/11/18

Category	Budget	Actual	Difference
Dues	\$255,006.00	\$260,549.52	-\$5,543.52
Interest Earned	\$26.00	\$18.04	\$7.96
Misc. Income	\$0.00	\$3,420.00	-\$3,420.00
Vote Cope	\$2,000.00	\$6,000.00	-\$4,000.00
Total Income	\$257,032.00	\$269,987.56	-\$12,955.56

Category	Budget	Actual	Difference
Accountant	\$1,500.00	\$0.00	\$1,500.00
Affiliations	\$137,106.00	\$140,500.30	-\$3,394.30
Bank Charges	\$0.00	\$0.00	\$0.00
Communications	\$1,100.00	\$600.00	\$500.00
Conferences	\$4,000.00	\$4,070.93	-\$70.93
Member Benefits	\$8,000.00	\$1,953.13	\$6,046.87
Misc. Expenses	\$1,000.00	\$1,157.70	-\$157.70
Negot/Griev	\$2,500.00	\$1,179.45	\$1,320.55
Office Expenses	\$2,300.00	\$282.69	\$2,017.31
Political Action	\$4,000.00	\$4,850.31	-\$850.31
Public Relations	\$11,000.00	\$7,179.02	\$3,820.98
Stipends	\$80,031.00	\$80,031.00	\$0.00
Total Expenses	\$252,537.00	\$241,804.53	\$10,732.47

Net Worth as of 6/11/18

Account Balances:	
Checking	\$124,693.15
Savings	\$54,376.97

UNION NEWS

TAKE ACTION: We Can Fix APPR Today



We have been waiting for this day for years. Yesterday, the Assembly leaders introduced Assembly bill A.10475, which would end the flawed annual professional performance review law. Now we need the Senate to act too.

[Go to the Member Action Center to tell your state Senator to pass Assembly bill A.10475 to finally fix New York's broken teacher evaluation system!](#)

Everything about the current system has angered and frustrated educators, parents and students. The misuse of standardized tests and the state's over-reliance on testing have plagued the learning climate in our classrooms for years. There are far better ways to evaluate educators than to use mystery math and algorithms that spit out invalid "growth scores" while subjecting kids to exhausting tests that neither inform instruction nor accurately measure achievement.

This new legislation would Let Educators Teach and Let Students Learn! School districts and their unions would be able to design their own fair and effective evaluations systems that help teachers grow professionally while meeting the unique needs of their own communities.

Urge lawmakers to listen to parents and educators and pass this bill to ensure students and teachers are valued as more than a test score. Tell them they must reduce the testing burden and enact this fairer evaluation system before the end of this legislative session.

It's time to finally fix this mess. Tell your state Senator to Let Us Teach and Let Them Learn!

In solidarity,

Andrew Pallotta
NYSUT President

APPRL

BUILDING NEWS

Harbor School: Harbor Color Fun Run!



TEACHER NEWS

UTS End-Of-The-Year Party!



Lori Fritsch & Jen Wemmsen



Carol Riedener & John Strifolino



Amy Dubin & Luisa Ancona



Debra Rosenberg & Tania Cintorino



Bob Digiovanna & Marie Savage



Four generations of UTS presidents.
Margaret Glancy
Matt Fields
Lori Fritsch
Tom Flanagan

Jen Wemmsen spoke on behalf of Lori at a fun night of celebrations.



Lori and Sandy practicing for retirement.

UTS TRACT Center

.....

Policy Board Members Needed

Join us for the planning, decision making and implementation of our professional development program!

Teacher members are needed to represent the High School, Harbor and Manor. The commitment is minimal. Meetings are typically held the third Thursday of the month from October - May. Meetings take place at Seaford Middle School from 4 pm - 5 pm.

Contact Stacey Ranzie for more information or if you would like to volunteer.

sranzie@seaford.k12.ny.us



[Click HERE for Tract Center website](#)

UTS Trust Fund

.....

For information regarding Dental Benefits, Optical and Major Medical reimbursements and Legal Benefits please visit the UTS website (www.seafordteachers.com).

Danielle Alvari:
Chairperson and Middle School Representative

MaryLou Christensen:
Treasurer and Middle School Representative

James Scourtos:
Secretary and High School Representative

Ann Marie Motisi:
Manor School Representative

Jessica Koudelka:
Harbor School Representative

ARTS (Association of Retired Teachers)

.....

The Association of Retired Teachers of Seaford, known as A.R.T.S., meets twice a year for luncheon meetings. It provides an opportunity to catch up with old friends and meet new friends. We have enjoyed each other's company at L.I. Islander games, theater outings and dinner cruises. Twice a year we publish a newsletter for our retired members.

Each year the A.R.T.S. grants a scholarship of \$500 to a graduating Seaford senior who will enter the field of teaching. We also grant a \$50 recognition award to two Seaford Middle School students and we make a yearly donation to the Seaford Patriot Dinner as well as a contribution to the Seaford Scholarship Fund in memory of deceased members.

A.R.T.S. has provided a means to stay in touch with those who were a part of our lives in Seaford for so many years. We look forward to increasing our ranks as more UTS members complete their service to the Seaford School District and enter the wonderful world of retirement.

Want to submit UTS member news?

Write a paragraph description and email to ctripoli@seaford.k12.ny.us.

Please only include photos of UTS members.

