


UTS 2024-2025

- ❖ **President** – Dan Hayden (SMS)
- ❖ **Vice President** – Christine Lindquist (SHS)
- ❖ **Head Rep** – James Scourtos
- ❖ **Building Rep** – Trish Foley
- ❖ **Building Rep** - Joanna
- ❖ **Building Rep** – Melinda McKee



INFORMATIONAL SESSION

- **UTS Contract (print & digital access) - Curtis**
 - **TRUST FUND - Legal Plan, 403B, Dental & Optical – Joanna & James**
 - **Observation Essentials - Trish**
 - **Lane Change, Course Selection, Tuition Reimbursement - Melinda**
 - **Maternity/Paternity Leave – Christine**
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EVALUATIONS/OBSERVATIONS

EVALUATIONS

- MID YEAR EVALS
- END OF YEAR EVALS
- CLASSROOM OBSERVATIONS



THINGS TO INCLUDE

- GOALS/OBJECTIVES
- STANDARDS
- VISUALS
- BALANCE OF TECHNOLOGY AND PAPER
- ENGAGING ACTIVITIES
- POSITIVE RAPPORT WITH STUDENTS
- CLASSROOM MANAGEMENT
- BELL TO BELL INSTRUCTION
- CLOSING ASSESSMENT (EXIT TICKET, EMOJIS, THUMBS UP/DOWN)



SEAFORD TRUST FUND

D. H. COOK ASSOCIATES

[Trust Fund - UNITED TEACHERS OF SEAFORD
\(seafordteachers.com\)](http://seafordteachers.com)



DENTAL BENEFIT:



- **Member** is eligible to receive up to a maximum of \$3,000 per calendar year (January 1- December 31)
- **Member Only:** implants up to a \$2,500 lifetime maximum (payable at \$1,250 per implant)
- **Spouse** is eligible to receive up to a maximum of \$1,500 per calendar year (January 1- December 31)
- **Children** are eligible to receive up to a maximum of \$500 per calendar year (January 1- December 31) for Diagnostic, Preventive, Restorative (Amalgam Composites) or Prophylaxis (cleaning) allowed 4 times a year

OPTICAL BENEFIT:



- **Glasses, Contacts, Sunglasses**
- **Member** is eligible to receive up to a **maximum of \$400 per calendar year** (January 1- December 31)
- **Spouse** is eligible to receive up to a **maximum of \$200 per calendar year** (January 1- December 31)



MEDICAL CO-PAY BENEFIT:

- This benefit pays medical and prescription co-payment and deductible costs.
- **COMBINED \$400 reimbursement for member & spouse**
(example: member has \$300 in Co-Pays & spouses has \$100, or member has \$0 and spouse has \$400, etc.)

LEGAL PLAN – FELDMAN, KRAMER, MONACO HAUPAUGE, NY



[Feldman, Kramer & Monaco, P.C. \(fkmlaw.com\)](http://fkmlaw.com)

SUMMARY OF SERVICES:

EXTENDS TO ALL FAMILY MEMBERS

MOVING VIOLATIONS – TICKETS

HOUSE CLOSINGS

WILLS

TRUSTS

ALL OTHER ISSUES * not all services are covered under the plan. If FKM does not handle the issue, they will recommend another firm that accepts a discounted rate.

403B INVESTMENTS START NOW!!!!

Contribution limits:

The contribution limits for 2024 are \$23,000 with a \$7,500 catch-up if you are over the age of 50.

403B – NO TAX IS TAKEN OUT (PAY LATER)

If you are using a traditional 403(b) account, the amount you put in is tax-deferred (check handout sheet for list of approved vendors).

Once you open an account, Seaford's business office will send over your requested amount.

Roth 403(b) – TAX IS TAKEN OUT (PAY NOW/EASIER TO WITHDRAW LATER)

If you are using a Roth 403B account, your contributions are post-tax but your withdrawals in retirement are tax-free.



Contractual Coverages

3 unpaid





Tuition Reimbursement

Form: Tuition Reimbursement

- Up to \$500 per year
*(as available, in order of no previous receipt, seniority)
- Deadlines to apply
 - Fall- September 15
 - Spring- Feb 1
 - Summer- June 1
- Submit completed transcript to receive reimbursement

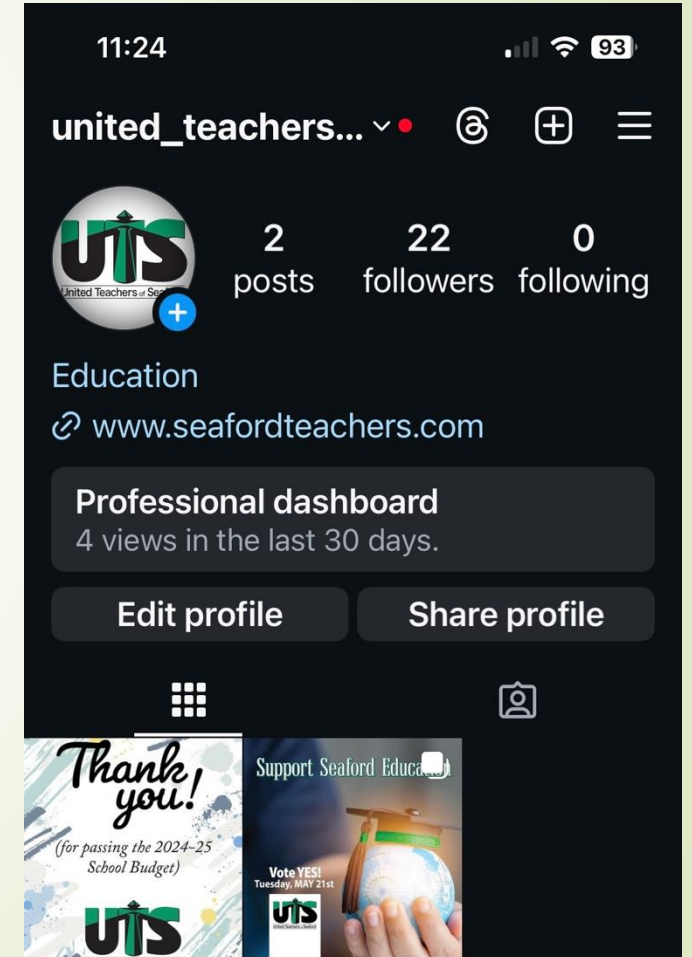
Lane Change

Form: Salary Adjustment

- Move max 1x per year
- 15 credits (9 inservice, 6 graduate credits)
- Inservice credits must have prior approval
- Grad credits approved from accredited university
- Deadlines to apply
 - November 1 (Retro pay from Sep 1)
 - April 1 (Retro pay from Feb 1)

PR SECRETARY STUFF

- www.seafordteachers.com
-  **united_teachers_of_seaford**
- **UTS Apparel**



HOW TO QUICKLY MAXIMIZE YOUR WORTH!!

403B

MA 60 ASAP LANE CHANGES!

CO-PAY REIMBURSEMENT

**USE YOUR REPS ASK QUESTIONS READ YOUR
CONTRACT**

