



United Teachers of Seaford

# Executive Board Meeting Minutes

September 13, 2019 ~ High School

Present:

Margaret Glancy  
Edward Kent  
Maura Coghlan  
Jennifer Wemssen  
Curtis Tripoli  
Keri Degnan

Lisa Gagliano  
Ann-Marie Motisi  
Jean Marie Aplustille  
Laura Liepa  
Suzanne Mooney

Danielle Alveari  
Brian Horner  
Eric Lichtwar  
Matthew Adler  
Christine Lindquist  
Joanna McCloskey  
James Scourtos

Absent:

Charlotte Loake

1. Recording Secretary: Keri Degnan
  - a. Difficulties with computer – Previous minutes will be presented at the next meeting.
2. Treasurer Membership Chair: Jennifer Wemssen
  - a. There was a discussion about adjusting dues for the upcoming school year. Matt made a motion to adjust dues to \$75 per paycheck; all were in favor.
  - b. Suzanne made a motion to approve the September Budget Summary Report and yearly UTS donations; all in were in favor.
3. President: Margaret Glancy
  - a. UTS Building Leadership – Lead Reps Positions
    - Suzanne Mooney – Harbor
    - Ann-Marie Motisi – Manor
    - Matthew Adler – High
    - Eric Lichtwar – Middle
  - Building Level TAC
    - i. All buildings should meet with Administration 1 time per month. Meetings should be held even if there are no issues.
    - ii. One building rep should attend the TAC meetings.
    - iii. Margaret, Ed, Maura, and Jen have a meeting at TAC Central 1 time per month, all Building TAC issues are presented.
    - iv. Building Reps should try to encourage different people (grade levels/areas) to participate in TAC.
    - v. Pre-TAC meetings should occur. Keep original TAC issues and the issues that are actually presented at the TAC meeting. If there are discrepancies, it will be addressed at the Central TAC meeting.
  - b. NUSUT Workshops/PD Early Career Membership Conference
    - i. Saturday Oct 5- Early Membership Conference –Union Reps should encourage new teachers (less than 5 years) to attend.
    - ii. Weekend November 1-November 3 NYSUT Leadership Conference in Stamford, Connecticut-District has let teachers in past to leave on Friday as a conference day.
    - iii. NYSUT Building Rep Workshops at the regional office (which is now based upon the election district – Seaford is district #17) Please sign up
  - c. Job Descriptions for Chairpersons

- i. Concerns over old vs. new job descriptions – job descriptions from central are needed for liaisons.
    - ii. Liaisons should decline if they are asked to do tasks that are considered the director’s job.
    - iii. Handling of P.O.’s are still in the job description of the liaison.
    - iv. Concerns of the use of clericals in the library was discussed.
  - d. Extra Help
    - i. Extra help schedule must be posted in the room.
    - ii. Many concerns presented about extra help on the elementary level. It should not be babysitting or a time to complete HW.
    - iii. Further discussion with administration is needed to relay the expectations of extra help to the parents.
    - iv. Parents can download form from the school website. A pass is needed for extra help on the elementary level with the following information:
      - 1. Specific skill that is needed to improve should be clearly stated
      - 2. Contact information
    - v. Concerns about students who require aids or accessibility of school nurse was discussed and problems are anticipated
    - vi. Margaret and Maura are aware of issues. They are working with administration to create a bulleted list of what is/is not expected at extra help.
    - vii. Concerns about attendance at extra help were also discussed
    - viii. High school level- similar to before, student driven, but teachers can ask students to attend extra help.
    - ix. Middle school level “athletic detention” and difficult situation of supervision was discussed.
- 4. Officer Reports
  - a. CBA was approved
- 5. Building Concerns
  - a. Extra help
- 6. Grievances
  - a. Arbitration – request for personal leave of absence was denied
- 7. Negotiations
  - a. MOAs for new/modified stipend positions Guidance and ENL was not filled
  - b. Union is working with district. ENL position split into two new positions; World Language Lead Teacher and ENL Lead Teacher. Stipend will be split between the two positions.
  - c. Guidance position also split into two new positions; K-8 Lead Teacher and 9-12 Lead Teacher. Union and district are still working on how the stipend will be split. HS level has most work with college applications.
  - d. Scholar Athletic Supervision at the Middle School
    - i. Practice cannot start until extra help is over
    - ii. Many students will be waiting to start practice
    - iii. The supervision pay for the Scholar Athlete will be adjusted.
  - e. CBA does not state what weeks extra help is given. 32 weeks is the minimum, 35 is the maximum
    - i. With shortened holiday weeks, there is no real cushion in the calendar to cancel extra help
    - ii. Administration can not dictate when extra help is given.
    - iii. Concerns over the extra help/athletic practice busing at the middle school was also discussed.
    - iv. Clarification requested that we do not have to make up extra help if we are out.
    - v. Clarification for the time of department meetings/faculty meetings at the high school. They should begin at 2:20pm
- 8. PAC
  - a. There are two PAC positions- Internal PAC and External PAC. They are appointed positions.
- 9. Public Relations/Event Planning

- a. UTS Happy Hour – October 4 at the Tap Room in Massapequa. Ask for volunteers to be a UTS Buddy. Tara Flood will create a flier for the event
- b. Other social events? Homecoming