



United Teachers of Seaford

Executive Board Meeting Minutes

October 20, 2017 ~ Middle School

Present:

Absent:

John Berry
Maura Coghlan
Keri Degnan
Dianne Dunn
Lisa Gagliano
Laura Liepa
Patricia Gilroy

Margaret Glancy
Dan Hayden
Linda Kanarek
Edward Kent
Charlotte Loake
Maureen Sabella

Laura Maciag
Meghan O'Connell
Curtis Tripoli
Jennifer Wemssen
Susan Steinberg
Megan O'Connell

- Recording Secretary: Dianne Dunn: Laura makes a motion to accept September minutes as amended. All in favor.
- Treasurer: Jen Wemssen: Charlotte makes a motion to accept budget summary reports for 10/1/2017-10/19/2017 and 10/1/2016-9/30/2017. Dan seconds. All in favor.
- Having all donations that we give to be approved all at once. List provided at meeting. "Fighting for Blindness" being changed to donate to a charity to be decided each year. Matt Adler makes a motion to approve all donations for the year. Motion passes. Laura makes a motion to donate \$250.00 to FIST. All in favor, motion passes. Curtis Tripoli recommends donating \$250.00 to Kurt Dankenbrink. Discussion, recommended to \$500.00. Curtis amends motion to \$500. All in favor, motion passes.
- President: Welcome new Executive Board Members: Laura Liepa, Susan Steinberg, welcome back: Matt Adler, Patricia Gilroy
- BOE Appreciation Night: Each building was represented and honored the BOE. UTS made a presentation with books.
- Appointed positions: PAC positions: Maura makes a motion to approve Ed Kent for the external PAC position and Linda for the internal PAC position. Public Relations committee: Samantha Simon, Jennifer Brand, Tara Flood and Jen McCrystal approved for position.
- Nov. 7th - General membership meeting: Superintendent's day
- 1:1 conversations: ConCon
- Contract Negotiations: . Survey membership for contract negotiations. (no healthcare or salary suggestions). Float idea of adding an extra Superintendent conference day (183) but would alleviate making up snow days (avoid losing vacation days). Extra help periods at high school to be revamped
- NYSUT workshops-leadership conference 10/28/2017
- SRP Recognition Day Nov 21st: (School related professional) Recongnition to security guards, bus drivers, crossing guards, aides, nurses, secretaries, custodians etc.. List to be sent to buildings of people to gift. Building reps to take care of buildings workers.
- Financial Advisor: Motion to not have a financial advisor come to the district. All in favor, motion passes.

- Attendance BOE meetings-Exec Board Members: Each building to attend BOE meetings. Nov. Harbor-Jen will update schedule. suggestion made to have members come to our exec board meeting of union. Have all members join remind.
- Building Concerns: Collaborative class coverage a concern again. PSAT day. Proctoring schedule not given out. Hours are concerning for 3hrs 45min. Many teachers are not “permitted” to proctor but do anyway. Other districts are sending students with accommodations as well to take at our school.
- Driver Ed: Clerical error caused program to not run in fall, will run in spring. Control taken away from teacher given to admin. Teacher was fall guy admin for error.
- Teaching out of certification in central admin hands. A teacher may teach a class out of certification if filed with state.
- Grievance
 - Chairperson settlements/Pensions: NYSTRS: The monies paid to retired chairpersons is pensionable and retired persons have been notified.
 - Stage 2 Grievance: Grievance of denied step for member based on final evaluation which had no observations to base final APPR rating. Denied by Administration. Vote to move on to stage 3. Building lead reps and officers vote. All in favor. Motion passes to move to stage 3.
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- UTS clothing is in. Prices and availability will end December.
- New teacher sizes needed for free t-shirts
- Constitutional committee on Tuesday 10/25 at 3:45
- ARTS luncheon: Debating becoming a chapter of NYSUT
- Retirees are entitled to stay part of trust fund
- Teachers College Training: Getting subs for training for all instead of one rep from a building.
- Breast cancer walk \$\$ to Maura
- School board recommendations: keep feelers out.
- ConCon: phone banks, lawn signs, meeting on Sat is about Supreme court case-right to work.
- June 14, 2018 UTS/Retirement/End of year dinner
- Regional happy hours
- Lunch at a building and invite other buildings
- Raffle: At Sup’t conference day or wrestsling dinner
 - Laura makes a motion to adjourn: Dan 2nds the motion. All in favor.