



**United Teachers of Seaford**

# Executive Board Meeting Minutes

**October 21, 2019 ~ Middle School**

Present:

Margaret Glancy  
Edward Kent  
Maura Coghlan  
Jennifer Wemssen  
Curtis Tripoli  
Keri Degnan

Lisa Gagliano  
Jen Walsh-  
Charlotte Loake  
Ann-Marie Motisi  
Jean Marie Aplustille  
Laura Liepa  
Suzanne Mooney

Danielle Alveari  
Brian Horner  
Eric Lichtwar  
Matthew Adler  
Christine Lindquist  
Joanna McCloskey

Absent:

Absent  
Laura Liepa  
James Scourtos

1. Recording Secretary: Keri Degnan
  - a. Suzanne made a motion to approve the building minutes from Jun 10,19,24 and Sept 13, 2019  
Approved – all in favor
2. Treasurer Membership Chair: Jennifer Wemssen
  - a. Jen Wemssen discussed the 2019-2020 proposed budget summary reports
  - b. Jen Walsh made a motion to approve the proposed budgets summary reports. Approved – All in favor
3. President – Margaret Glancy
  - a. UTS Committees – Appointments of Matt Adler for external PAC and Joanna McCloskey for internal PAC
  - b. Appointment of hospitality committee  
TARA FLOOD HARBOR                      KATIE HAUG – MANOR  
SARA FRANK- MIDDLE                      ROBERT MALONEY-HIGH SCHOOL
  - c. Suzanne made motion to approve of the committees. Approved-All in favor
  - d. Homecoming
    - i. Meet at HS to have bagels coffee at 12am
    - ii. Maura will get bagels, Matt has soda
    - iii. Parade starts at 1:30
    - iv. Discussion for providing Supervision for the children in clubs at Homecoming. Middle School has supervision pay. Elementary does not, but elementary students are usually supervised by their parents.
  - e. SRP (School Related Professionals) Recognition Day – Tuesday November 19<sup>th</sup> – clerical, aides bus drivers, custodial, secretaries
    - i. Margaret ordered posters for each building. Security \$5 gift card each, aides will receive donuts, plants for secretaries
    - ii. Harbor and Manor will coordinate to include the bus drivers (\$5 gift card)
    - iii. Reps should organize themselves to purchase the gifts
  - f. NYSUT Leadership Institute
    - i. In the summer up in Albany 4-5 day training, NYSUT covers all expenses
    - ii. Margaret will share the flyer
  - g. Ideas for Building Level Meetings – [mynysters.org](http://mynysters.org) , [nysut.org](http://nysut.org), remind app, social events, etc

- i. Remind APP in the middle school – they use it to get info to their members (only for those who signed up) There are glitches in the app. If you do not connect to wifi, there may be issues. Remind app allows feedback with our members. Any way to connect with members is good!
- ii. Encourage members to register on mynysters.org  
Issues have been observed with middle school coaches and not being credited with correct amount of service. Every 20 days = 1 month of service. 10 months of work = 200 days. There is a glitch with the state calculations on for stipends for the coaching staff. Members are suggested they check their credited service. At next faculty meeting make sure members bring their devices. NYSUT ID number is on your paycheck, have the members use the NYSUT ID number to check their accounts.
- iii. Social Committees – PR event planning and PAC
  - 1. Please question members about social event ideas (paint night was successful.)
- h. The Chicago Teachers Union strike – went on strike last Thursday still on strike today
  - i. Bargaining for the common good – Items in the contract will benefit not just our members...but the greater good of the community.
  - ii. Chicago Teachers are requesting in their contract – stipulations for minimum number of SW, Librarians, Nurses per building.... even if they are not in their union. Chicago teachers are asking for social justice issues in their contract. Schools in wealthier areas have nicer playgrounds, but in poorer schools there are no playgrounds or nurses. The inequity is wrong. Unions that are pushing for equality, with HUGE positive support from the community.
  - iii. Matt made a motion that we support the Chicago Public Teachers on the UTS website - All in Favor

#### 4. Officer Reports

- a. Retired Teachers – Barbara Richko –
  - i. Barbara is attending the LI Retiree Council with Linda Frank. There is a proposal at the NYSUT Representative Assembly from the Retiree Council – Health Insurance is a challenge for retirees. A proposal to allow the Retirees to have a voice in the assembly, and not have their health insurance percentage that you pay at your retirement change as the years pass. State max is 50% payment for the health insurance.
  - ii. Two retirees passed away-Francine Wood and Felicia Scherer
  - iii. Lori Fritsch moved to Florida – Barbara has the address
- b. Jen Walsh – Need a constitution committee to update Post Janus
  - i. Anyone can be member on the committee. A message will go out to the whole membership.
  - ii. Wait until after the Dec meeting to make specific changes.
- c. Curtis Tripoli – placed an order for new teacher teachers’ shirts in the sizes needed
  - i. Newsletter will go out after homecoming to include new pictures
- d. Ed Kent – Issues with Supervision at sporting events.
  - i. Seaford District does not send supervisors for a neutral site. It is requirement, the district is opening up themselves to a lawsuit (a high school coach had a student who got hurt, there was no one there to watch the team when he took the student to the hospital)
  - ii. The union grieved this, they lost in arbitration crowd control (supervision not an exclusive right of the UTS), but not the specialists (score keepers/timekeepers).
  - iii. In some sports, the JV coach is not getting paid to supervise for the Varsity teams.
  - iv. Score keepers/time keepers are only there for varsity; JV keep their own data

- v. Security does not engage with the crowd, but tend to stay by the doors. The Wizards wanted security by their equipment /speakers – the security only stayed by the door.
  - vi. Away Supervisors take their own cars there. If someone gets hurt, who goes with student. Who takes the bus home? What about their car?
  - vii. Issues were discussed when leaving a sporting event. Often coaches have to wait for the bus to leave an event. At times it has become heated between coaches and students from opposing teams. It would be good to have another adult as a witness if issues arise.
  - viii. Assistant coaches are totally unbalanced- some teams have 2 assistants, others with none. Most girl teams do not have an assistant. The district is not keeping up with the times. Assistant coaches may be needed. Only cheer and track have an assistant coach. One supervisor is required for every 10 students for a field trip. This fact could support the discussion.
  - ix. We can continue this discussion in November.
  - e. Maura – Hot Chocolate run coming up! UTS helps with the registration fee of members–volunteers can get community service hours.
5. Building Concerns
- a. Harbor -Extra help going smoothly. Members are encouraged to take their own attendance record.
  - b. Manor–
    - i. An aide was needed for a student, teacher had to tell the main office for the need.
    - ii. Students are coming for extra help for things that haven't even been taught yet, teachers should tell the parents they should not attend for material that they haven't taught yet. "Struggling is failing." That is what extra help is for.
    - iii. Parents need to be specific on what they need help their child would like. Extra help is not for missing work due to family vacations.
    - iv. Extra help should not be used for academic intervention at 504 meeting, and extra help should not be dictated by administration.
  - c. High School Issues
    - i. Administration in the past used extra help (2:00-2:20pm) as administration time since it was not dictated clearly. Now administration is scrambling and tried to hold a meeting before school at 6:50AM. Administration wants to use voluntary time to hold senior meetings, freshman failure, etc. Bring up the issue with TAC – informational meetings cannot be held before school/afterschool hours.
    - ii. Guidance department is feeling the burden to schedule meetings for administration.
    - iii. Students are not utilizing the time for extra help. Students need to learn time management.
    - iv. The meeting on Sept 16 emergency meeting does count as a meeting.
6. Grievances
- a. Arbitration – request for personal leave of absence denied, 11/19 first arbitration date
7. Negotiations
- a. Payment of PhD Stipend – 2 members have PhD would still keep their column. One hired after 2018, receives a stipend.
  - b. Retired teacher Barbara Hafner running for ED 18 – UTS requests info from NYSUT LD district to ask to suggest to members to vote for the former NYSUT member.
  - c. Early voting! Members can vote early anywhere in the county.
  - d. Only 100 members have dropped since Janus.
  - e. Census is important for accurate counts for numbers within the district-→\$\$\$
8. PAC

9. Public Relations/Event Planning

Suzanne made motion to end the meeting- all in favor