



# Executive Board Meeting Minutes

November 16, 2018 ~ Middle School

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Present:

John Berry

Keri Degnan

Laura Liepa

Charlotte Loake

Matt Adler

Maura Coghlan

Dan Hayden

Ed Kent

Susan Steinberg

Dianne Dunn

Laura Maciag

Jennifer Walsh

Curtis Tripoli

Lisa Gagliano

Jen Wemssen

Linda Karanek

AnnMarie Motisi

Margaret Glancy

Absent:

Brian Horner

Maureen Sabella

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- ❖ **Recording Secretary:** Dianne Dunn: Laura makes a motion to accept October minutes from October 15 and 22 as amended. All in favor.
  - ❖ **Treasurer:** Jen Wemssen: Lisa makes a motion to accept October Treasurer's report. All in favor.
  - ❖ **President:**
    - NYSUT Early Career Member Conference: Brian Horner volunteered to go with new members. Dec 1, 2018 Breakfast, lunch served. Huntington Hilton. Free to attend. Ask new teachers to attend.
    - Contract Info from other districts: Gathering info related to extra help, health insurance and school days.
    - Resolutions for NYSUT Rep Assembly: Smart Schools Bond Fund of 2014. Grant for Technology and Safety. Seaford has received part of the funds approved to receive. Other schools have not received any funds. Laura makes a motion support the proposed Smart Fund Resolution. 15-1-1. Motion passes. Proposal to save the districts from needing to borrow funds waiting for taxes to be collected from community. Susan makes a motion to support the resolution to Save Districts from Onerous TAN costs. All in Favor.
    - NYSUT Leadership Conference- (Matt and Keri)- Suggestion of having a building rep go to a new teacher meeting during summer to introduce themselves. Branding our name/logo on any/everything going to teachers. Giving out lanyards first day. Reminders through several avenues-email, text, remind, social media. Send out more communications weekly or biweekly. Logging onto NYSUT. Need NYSUT membership #. Jen has list of the numbers for all members.
    - Appointed Positions: PR/Event Planning, PAC: Jen Brand and Tara Flood from Harbor volunteered. Jen McCrystal from the middle school. Laura makes a motion to appoint Jen Brand, Jen McCrystal and Tara Flood as district PR/Event planning while giving them the combined stipend for district. Jen Makes a motion to amend stipend to \$946 as there are now only 3 planners.
    - PAC Internal PAC-Joanna McCloskey Laura makes a motion to appoint Matt and Jen as external PAC. 4 in favor, 1 abstention. Jen makes a motion to appoint Joanna McCloskey as Internal PAC representative. All in favor.
    - Bargaining in good faith reminders: Executive board must support a ratified contract. Members cannot/should not approach BOE members about negotiations.
  - ❖ **Officer Reports**
    - **Curtis Tripoli**- Looked into new vinyl banner 6'x3' banner with pole pocket by Sign O Rama \$170.80. New Logo will be on banner. Charlotte makes a motion to purchase new banner for UTS as described above. All in favor.
    - **Maura Coghlan**-13 volunteers for Hot Chocolate Run. Several runners too.
  - ❖ **Building Concerns:**

- **High School-** New teacher requirements – which “new” teachers are required to go to meetings. Manor and HS have many untenured teachers attend. MS and Harbor to check. Curriculum writing for new course. Required to propose hours needed to write curriculum. Needs to be standardized across the district. Music teacher will be teaching a CDP music class but was not given curriculum writing stipend.. Release time may be given. Requested to visit Massapequa and also to meet with Sp. Ed teacher who works with them. Science department: Curriculum changes: all 8<sup>th</sup> graders taking Biology (Living Environment). This will cause teachers changing buildings. How will this be decided (seniority, certification etc.) Retirement of teacher with a birthday in August- would they qualify for incentive if one is offered? ISS duty for HS teachers. Now it is aides that are in the room. This violates NYS Education law. ISS room is also the referral room (individual periods where students are removed from class.) Clean out Union office to prevent it from being reclaimed by HS. Are there any things we should be doing with no contract-black shirt Fridays, etc. What is the perception the community has of the teachers? Chairpersons are wondering if they will be going back into classroom for 5<sup>th</sup> class and will it creates cuts? **Update:** Lesson plans for new teachers: Administration will check with HS admin to see what is being required for new teacher plans.
- **Middle School-**
- **Manor-Speech OT**=extra sessions, supposedly asking for pay, admin to follow up.
- **Harbor-(all schools)**-Locked door policy-especially if its small group or individual students. Opening doors up to 25 times a day. 6” window opening is not sensible, especially on hot days.-what is to stop someone from pushing in screens and opening window more. Gymnasium cannot hear students coming back in. Could be risky. Less likely to sweep hallway for students not in classes. Doors are closed, why then open it and put all inside at risk. Scholarships given to seniors of NYSUT members: Scholarship info comes out in February. **Update:** State law requires therapists to make up missed sessions with students. Logistically needs to be ironed out.

❖ **SRP**-Gifts to support staff-Bus Drivers, secretaries, aides etc.

❖ **Grievances**

❖ **Negotiations:** Meeting on Dec. 11. Sup’t Conference day-UTS gave changes wanted. BOE met on Nov. 12<sup>th</sup>. Not too much reaction from BOE. Snow days used over past 5 years:13-14 (3), 14-15 (3), 15-16 (1), 16-17 (2), 17-18 (4). Having a lawyer (other than NYSUT) look over any contract we decide upon. Maybe look into a labor relations lawyer so we are prepared when/if needed.

❖ **PAC** –Elections went in favor of NYSUT endorsees.

❖ Happy hour Dec 7<sup>th</sup>., Retirement Party June 20<sup>th</sup>

Matt makes a motion to go into executive session. All in favor.

❖ Laura makes a motion to adjourn. All in favor.