



Executive Board Meeting Minutes

May 9, 2022

Present:

**Matt Adler
Ed Kent
Maura Coghlan
Jennifer Wemssen
Curtis Tripoli
Jen Walsh**

**Jean Marie Aplustille
Lisa Doris
Ann-Marie Motisi

Kerry Hansen**

**Danielle Alveari

Joanna McCloskey
Mary Simons**

Absent:

**Keri Degnan
Brian Horner
Christine Lindquist
Michael Milano
Suzanne Mooney
Maureen Sabella
James Scourtos**

Treasurer's Report – Jennifer Wemssen

1. Jen discussed the budget summary reports for April and May.
 - a. This Friday's check is the last one that will have dues deducted for this school year
 - b. We paid \$815.77 for lawn signs to support BOE candidate Kevin Devlin
 - c. An ad was placed in the Booster Club journal for \$52.20.
 - d. Maura made a motion to accept the budget summary reports; all were in favor.
2. Jen presented the proposed budget for the 2022 – 2023 fiscal year.
 - a. The proposed budget will raise dues by \$32; \$80 will be deducted from each paycheck for 16 checks
 - b. Dues will pay for PTSA membership of \$10 to make things easier for the members at the beginning of the school year. If any member does not wish to become a member of his/her school's PTSA, they can request a \$10 reimbursement.
 - c. There was a discussion about whether or not we should continue to pay for a lawyer when our LRS has a law degree. We budget \$40,000 for the lawyer which is a large expense for the union. Many executive board members spoke in favor of the lawyer and the work he has done to help our members.
 - d. Thank you to Matt Adler, Scott Gilbert, and Margaret Glancy participating in the UTS Budget Committee.
 - e. Ed made a motion to accept the proposed budget; all were in favor.

President's Report – Matthew Adler

1. Matt confirmed the dates of each graduation ceremony: Manor 6/14, Harbor 6/16, Middle School 6/23, and High School 6/25
 - a. Head building reps, please check the dates and let Matt know if there is any change. We want to ensure there is a member of the executive board present to hand out scholarships.
 - b. Once scholarship award winners have been determined, please share the names with Jen Wemssen and Curtis so that they can prepare the checks and certificates.
2. Now that the contract proposal has been ratified, the membership will be receiving 2 retro checks.
 - a. Madeline is checking the dates with Rhonda.
 - b. The first check will be 1% of the member's base salary. The second check include 1% of all other stipends and salaries and is likely to occur over the summer.
3. Members who participate in weekly Covid testing are still required to do so. Some other districts are allowing employees to use at home tests. Matt has reached out to Adele about this becoming a possibility; Adele is going to discuss this with the BOE.
4. There was a discussion about whether or not to continue with virtual executive board meetings or return to in person meetings. There are pros to both situations and many executive board members felt comfortable with integrated a hybrid model next year. Matt will develop a schedule of meetings with half of the meetings held via zoom and the other half scheduled in person.
5. The first check of the 2022 – 2023 school year is scheduled for September 2nd. This will be a half check.

6. As stated in the last contract, the district “can” eliminate the lead teacher/liaison positions at the end of the next school year. At the last Central TAC meeting, Central administration states that they are going to wait until the fall to decide how they would like to proceed.
7. There have been some questions about the contract ratification process. Matt discussed the timeline for our recent contract proposal.
 - a. Friday 4/8, the executive board met to view the PowerPoint presentation on the proposed changes
 - b. Monday 4/11, the executive board met again to discuss and vote on the proposal
 - c. Tuesday 4/26, the proposed changes were presented to the general membership at an in-person meeting in the High School auditorium. The executive board felt that it was important for this to be an in-person meeting. The PowerPoint presentation was a summary of the MOA of changes to the CBA. Our Constitution and By-Laws does not include anything about having to share the MOA.
 - d. Wednesday 4/27, the district provided the negotiating team with pull out time to go visit each building. Matt, Ed, and Maura were available to answer any questions members had about the proposal
 - e. Thursday 4/28, the ratification vote was held via Election runner.
8. Matt has requested that there is a Constitutional Committee established in September. Now that things are getting back to normal, it is a good time to review the Constitution and By-Laws to determine if any changes are necessary.

Officer Reports

1. Parliamentarian – Jennifer Walsh
 - a. On April 28th, there was an election held to ratify the proposed contract. 81% of the membership participated in the vote, 74% voted yes, and 26% voted no.
 - b. Jen has emailed the membership regarding the upcoming officer elections. Nominations will be accepted tomorrow through May 17th. If necessary, a meet the candidates event will be held on 5/20 and any contested position will have an election on 5/24.
 - c. Jen will email the membership regarding building rep elections after officer elections are completed. Nominations will be accepted from 6/2 – 6/7. If necessary, a meet the candidates event will be held on 6/10, and contested positions will have an election on 6/14.
2. Secondary Vice President – Edward Kent
 - a. The retirement party is being finalized; information should be sent out by the end of the week.

Building News

1. High School – nothing new to report
2. Middle School – there were questions about retro checks, but those questions have already been answered
3. Manor – Jill Copius and Kristen Whitman have both had their babies, and Lori LoPiano is expecting ☺
4. Harbor – happy that we are moving closer to a normal environment

Committee Updates

1. PAC – Scott Gilbert
 - a. Thank you to Joanna McCloskey, Susan Steinberg, Matt Adler, and Ed Kent for participating in the BOE candidate endorsement committee. We have already endorsed Kevin Devlin and the committee is not recommending endorsing any other candidate.
 - b. Matt has received a list from NYSUT of endorsed candidates from other locals; he will be emailing this list to the membership in the next couple of days
 - c. Curtis has designed our GOTV card that will be sent out.
 - d. Scott will like to go to each building to discuss and distribute VoteCope information. Building reps, please try to have one on one conversations with the members regarding VoteCope
2. ARTS – Barbara Richko
 - a. The general membership meeting will be held tomorrow via zoom.
 - b. The spring luncheon is scheduled June 8th at 12:30
 - c. ARTS will be giving \$2750 in scholarships to the High School. They will also be giving 2 recognition awards at the Manor, Harbor, and Middle schools

Member Concerns - none