



United Teachers of Seaford

Executive Board Meeting Minutes

June 10, 2019 ~ Middle School

Present:

Keri Degnan
Dianne Dunn
Matt Adler
Margaret Glancy
Laura Liepa

Maura Coghlan
Dan Hayden
Curtis Tripoli
Edward Kent
Charlotte Loake
AnneMarie Motisi

Laura Maciag
Jennifer Walsh
Maureen Sabella
Jennifer Wemssen
Susan Steinberg
Brian Horner
Linda Kanarek

Absent:

John Berry
Lisa Gagliano

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept May minutes. All in favor.
- ❖ Treasurer: Jen Wemssen: Maureen makes a motion to accept January Treasurer's report. All in favor.
- ❖ President:
 - Patriot Award Dinner-Charlotte Loake, Joanna McCloskey, Maureen Sabella, Jen Walsh volunteered to attend after untenured teachers are offered spots.
 - UTS Scholarships-Checks and certificates give to lead reps to be handed out at Moving Up ceremonies.
- ❖ Officer Reports
 - Jen Walsh-UTS Elections-Manor has an uncontested ballot for representatives and have all been voted in by the recording secretary as per the constitution.
- ❖ Building Concerns:
 - High School:
 - Observations: Being done now during finals and reviews, new teacher was given 3 observations in a span of 3 weeks recently. Administrators coming in 10 minutes into class and misses beginning of class. (Harbor says not all untenured teachers received all observations)
 - Bathrooms: Hall Duty teachers were told they must go into bathrooms after a student leaves and look for graffiti. If a directive is given and not followed, it could be considered insubordination. Teachers are against going into bathrooms. If a directive is given, suggested that we file a grievance immediately.
 - Harbor-none
 - Manor-none
 - Middle-none
- ❖ Grievances: Possible filing of grievance over a Leave of Absence.
- ❖ Negotiations
 - Fact Finding-June 11
 - Mediation will most likely take place prior to proceeding to fact finding.
- ❖ PAC-Matt Adler, Jen Brand, Joanna McCloskey
 - Budget postcards we sent out based on who voted in previous budget votes. Would like to reach out to union officials to start a coalition/group to aide each other.

- Would like to order lanyards and other swag to hand to new teachers at September Luncheon. Suggested they are purchased for all staff. Charlotte makes a motion to purchase new lanyards for all teachers to be given in September. All in favor.
- Vote Cope forms to be sent to Central office. (Barbara Richko would like to hand out Vote Cope forms to retirees),
- ❖ Public Relations/Event Planning
 - Retirement Party June 18th
 - Picnic was an enjoyable event, would like to see more attend.

Margaret thanked those who are leaving the Executive Board and welcomed new members.
Laura makes a motion to adjourn. All in favor.