



# Executive Board Meeting Minutes

December 17, 2018 Harbor School

Present:

John Berry  
Keri Degnan  
Dianne Dunn  
Lisa Gagliano  
Matt Adler  
Margaret Glancy

Maura Coghlan  
Dan Hayden  
Curtis Tripoli  
Edward Kent  
Charlotte Loake  
AnneMarie Motisi

Laura Maciag  
Linda Kanarek  
Brian Horner  
Maureen Sabella  
Jennifer Wemssen  
Susan Steinberg  
Laura Liepa

Absent:

Jennifer Walsh

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept November minutes. All in favor. Laura makes a motion to accept September minutes. All in favor.
- ❖ Treasurer: Jen Wemssen: Matt makes a motion to accept November Treasurer's report. All in favor.
- ❖ President:
  - Info: Lawyers for negotiations; Feedback from other districts. All schools only have an LRS. Some bring them to the table, very few use outside lawyers. Some don't bring anyone to the table, just keep them in the loop. Some of our reps would like to have an outside law firm look over any changes made to contract.
  - TAC issues: Locked doors/windows: Being done on the advice of NCPD. Dr. Pecora understands that when the temperatures rise, this may not be possible. This will need to be revisited again. The amount of interruptions is endless when doors are locked. HS ISS must have a teacher in the room, not an aide. Teacher absence meetings were brought up-Admin checked with their lawyers, it is allowable. At the mid-year point, if anyone has eight or more absences, they will be brought in. A union rep should be present at this meeting.
  - Officer Reports: Banner-New banner with logo being purchased for \$170.00
  - Building concerns:
    - CDP music class should be using Massapequa curriculum, no need to write.
    - HS school store: Stipend for teacher is now split between two teachers. Aide no longer works in store with students, teachers are required to be there. One teacher has a class every other day, so the other teacher must cover as well as the other responsibilities that comes with the stipend.
    - Tenured teachers who teach with new teachers are now having to create and plan lessons with new untenured teachers.
    - Single point of entry is an issue. Have not been told officially that after hours, teachers must use only entrance and are being spoken to if use another one. NO student should ever open a door for anyone, even a teacher they know. Needs to be addressed to all faculty.
  - Grievances:
  - Negotiations: Next meeting is December 21, 2018. While all is calm and moving on in negotiations, nothing by members to be done at this time.
  - PAC: Ed Kent, Linda Kanarek-Stuart Cousins now in charge of Senate. Expect changes to APPR.

- Public Relations/Event Planning: Happy Hour-30+ people from all 4 buildings. 3 other events being planned with “save the dates” coming out soon. Ceramic night, escape room and picnic. UTS meeting with new teachers on January 15<sup>th</sup>
- Laura makes a motion to adjourn. All in favor.