



Executive Board Meeting Minutes

December 15, 2017 ~ Harbor School

Present:

John Berry
Keri Degnan
Dianne Dunn
Lisa Gagliano
Laura Liepa
Matt Adler

Margaret Glancy
Linda Kanarek
Edward Kent
Charlotte Loake
AnneMarie Motisi
Patty Gilroy

Laura Maciag
Meghan O'Connell
Maureen Sabella
Jennifer Wemssen
Susan Steinberg
Shari Randazzo

Absent:

Maura Coghlan
Dan Hayden
Curtis Tripoli

- ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept October and November minutes as amended. All in favor.
- ❖ Retirement Delegate: Shari Raduazzo: Shared information from Retirement seminar. List of programs to contact for information on personal retirement. Official age of retirement (not NYSTRS) is 62 for those born before 1960, 67 for those born after 1960.
- ❖ Treasurer Report: Jen Wemssen: Laura makes a motion to accept November Treasurer's report. All in favor.
- ❖ Stacie Ranzie and Frank Stazzone: Concerns about case load of guidance counselors at Middle School. Brought to administrators, TAC committee and Dr. Pecora. No response from administration or BOE. 2019-2020 counselors will be at all levels. There will be more mandates for counselors. Seaford has 546 students per counselor. Other districts average more than 200 less students per counselor. Looking for an additional counselor at middle school and one each at the elementary schools.
- ❖ President: Margaret Glancy:
 - 1:1 conversations: Talk to members about Right to Work and explain what it means. NYSUT wants to have all members in NYS to recommit to staying in union.
 - Contract negotiations: First meeting in January
 - Contract Survey: Estimated 50 members filled out survey. Resending out survey.
 - New member (less than 5 years employed by district) conference rescheduled from January to February 3rd.
 - NYSED memo: Instructional hours per week. Proposing amendment to calculate hours per school year, not by week.
 - Assignment of class coverages: Special Education teachers not being covered when teachers are available. It has been brought to TAC 2x this year already, in addition to last year. Central will speak with building level administrators to ensure they take role of assigning coverages. As of the date of this meeting, secretaries are still assigning coverages.
 - Janus vs. AFSCME: Right to work handouts given out.
 - Retirees to come back and speak with members about how the UTS has gotten us to where we are now.
 - RA Resolution: NYSUT representative assembly in April 2018. UFT (NYC teacher's union.) and Long Island Presidents meeting together to help with tax cap. NYSUT to lobby against tax cap.

- Ed Kent makes a motion to support proposed resolution to RA Assembly to fight tax cap. Motion passes 14-1.
- In November we signed MOA for grievance of salary for employee denied step. District has 30 days to cut check.
- Constitutional Committee meets on January 25th, all are welcome. Will be held at the Middle School.
- There will be a contract negotiation meeting in January.
- Save the Date: June 14, 2018: District End of Year Dinner will honor any retirees.

Building Concerns:

Manor:

- STEAM recess activities and ICT/IEP non-compliance issue at Manor school. Teachers being pulled for subbing or covering “make-up” time at recess.
- New teacher originally declined mentor because they had one at a previous place of employment. Consumes much of another teacher’s time so we are requesting she get a mentor.

High School

- High school is asking teachers to (chairpersons) host a curriculum night to promote their departments. No pay, not organized, yet voluntary.
- Teachers getting trained via College Board video for scoring of tests. Pull out time vs. paid to do it on their own time. 8-20 hours of videos. Going forward what is the standard pay for this if done on own time?
- Laura makes a motion to adjourn, All in favor.