



United Teachers of Seaford

Executive Board Meeting Minutes

December 16, 2019 ~ Harbor School

Present:

Absent:

Margaret Glancy-
Edward Kent -
Maura Coghlan-
Jennifer Wemssen-
Curtis Tripoli-
Keri Degnan-
Jen Walsh-

Jean Marie Aplustille-
Lisa Gagliano -
Ann-Marie Motisi

Laura Liepa-
Charlotte Loake-
Suzanne Mooney-

Danielle Alveari
Brian Horner-
Eric Lichtwar-

Matthew Adler-
Christine Lindquist-
Joanna McCloskey-
James Scourtos

Absent
No one!

1) Recording Secretary: Keri Degnan

- a) Suzanne made a motion to approve the building minutes from November 22, 2019
- b) Approved – All in favor

2) Treasurer Membership Chair: Jennifer Wemssen

- a) Discussed the December budget summary report
 - i) Donations were made to the Friends of Seaford Wrestling and the Seaford Wellness Council
- b) Charlotte made a motion to approve the proposed budget summary report. Approved – All in favor

3) PRESIDENT-Margaret Glancy

- a) Reminder to tell the building reps to inform members that dues were increased to \$75 per pay check for 16 paychecks
- b) Suzanne made a motion to give a \$500 donation from the UTS to the Reid family due to the extenuating circumstances. Approved – All in favor
- c) UTS Office Desk – Another copy of the key to the room cannot be made easily. A communal table should be put in there; it is a group room. Marissa Mortimer (the behaviorist) does not have a desk, we would like to donate the desk to her; we will have to unlock the drawers first.
- d) UTS Lanyards-Head building reps please take them and distribute them to the membership. We have extra lanyards for new members next year.
- e) NYSUT Early Career Member Conference-Feb 1st – Anyone who attends the conference in the past always leaves with good information. It is good for both new/old members. Encourage older teachers to go, so the new teachers see a familiar face. Each exec board member should try to encourage one new member to go. Register by Jan 17th.

4) OFFICER REPORTS

- a) Thank you to all the volunteers who helped with the Hot Chocolate Run registration and distributing the lip balm. Mike DiSilvio was very happy (as always) for the UTS support. Over 900 runners participated. We may have to order more lip balm next year!
- b) Ed suggested we make the 3x3 phone calls. Phone calls are preferred, but any communications is good (remind, clasdojo, email.) Pick three kids in the class, tell the members to communicate with 3 parents per week? Is 3/week is too much? Start small 3/month? Make some positive communication.

Encourage our members to have more positive communication with parents on a regular basis to report on the good things kids are doing. Maintain that connection with the community.

5) Building Reports

- a) **Manor** -TAC was bumpy meeting. What is the TAC process in other schools? Admin was unhappy with preTAC meeting, and the actual TAC meeting. Manor Admin wants the agenda changed before it is sent to Central Admin.
 - i) Extra help – You do not have to take attendance, unless someone shows up.
 - ii) Teachers take their own data, to prove they are offering extra help.
- b) **Harbor** – PreTAC meeting is with teachers, the teachers then send TAC agenda to admin. Admin may add issues they want. The agenda with the resolutions is then sent to central.
- c) **High-PreTAC** with teachers, the teachers then send TAC agenda to admin. Admin may add issues they want. The agenda with the resolutions is then sent to central.
 - i) Good news to share – Rosalie Franz planned a great holiday party! Thank you!
 - ii) Elizabeth Winger won a writing award.
 - iii) Carly Corsito and Liam McDonald received honors for All state.
 - iv) National Honor Society – collected 1,700 lbs of food. They are also running a book drive.
 - v) Choose Your Future Fair – Tech schools to visit SHS, this is helpful to the students who may not attend college.
 - vi) Wednesday before Thanksgiving – Recent Alumni came back to talk to seniors about the college experience is like
 - vii) An issue about coverages occurred at the last faculty meeting. Physical education teacher mentioned that if any of the other Phys Ed teachers are out, they get coverage pay for the additional class, while they teach their class. Double dipping, and safety issues are concerns. It is also counterproductive- if admin realizes that one teacher can handle it, why do they have to have small classes? It has come from a lack of qualified subs. Also what about collaborative classes, why can't they double dip?
 - (1) Crux of problem in HS – coverages is an administrative job. Dr. Pecora told Mr. Bersin that admin needs to oversee coverages. It is Mrs. Bisulca's job, but she doesn't get in until after 7:00. No one is available to coordinate the subs.
 - (2) There should be a system in place, that if an admin is not there in time to do the job, then another admin should do it. All three administrators should be in the room when this is discussed. Present ideas for getting the problem solved. In the high school, could administrators send out a morning email for all the classes that need coverage for that day?
 - (3) Double dipping is an issue. You cannot get paid for another class, if you are teaching your own class. Could they make you pay it back if you are double dipping?
 - (4) They don't pay enough money for subs, and they are short in supply.
- d) **Middle-** PreTAC with teachers, the teachers then send TAC agenda to admin. Admin may add issues they want. The agenda with the resolutions is then sent to central.

6) GRIEVANCES

- a) Arbitration-Postponement of Arbitration for Denial of Request for Personal Leave

7) NEGOTIATIONS

- a) Conversation with Adele about language in the contract to update it, “Feb recess cannot be used to make up inclement weather dates.” Should be “Feb recess cannot be used to make up days for any reason.”
- b) Contract will be printed as soon as the language is worked out. Thank you for your patience

8) PAC

- a) State mandate for teachers in the secondary level (7-12), any special ed teacher who has a self-contained class, must be certified in that subject area. There is a grandfather clause, if your district has you teaching in a class for 3 years, and if you are “highly qualified,” then you can put in the certification without taking a test. Mr. Striffolino is not looking to make a big deal about it. If you are certified after 2004, you should have the autism course completed. The district might bring in a professional to teach a class. The more people we can get certified here, it would be better for the district. People in the district were very nervous about Mary Catherine's email. UTS will follow up with the district.

9) PUBLIC RELATIONS/EVENT PLANNING

- a) UTS Social Events – Tara Flood been communicating with other event planners, they are shooting for an end of January Goat Yoga, Ceramics Painting, Axe Throwing, Argyle Theater Event?

- b) Try to get release time for the event planners, Jan 8 or 9 (check with Rob M in HS) so they can plan
- c) Wear Red for Lawrence?

10) GOOD & WELFARE

Corrine Augustinson 5th grade - Nassau County Chorus