



# Executive Board Meeting Minutes

April 15, 2019 Harbor School

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## Present

Ed Kent	Curtis Tripoli	Maura Coghlan	Jenn Brand
Laura Maciag	Matt Adler	Laura Liepa	Jenn Walsh
Keri Degnan	John Berry	Charlotte Loake	Jen Wemsen
Susan Steinberg	Dianne Dunn	Maureen Sabella	Dan Hayden
Lisa Gagliano	Margaret Glancy	Ann Marie Motisi	

**Recording Sect'y:** John makes a motion to accept March minutes as amended. All in favor.

**Treasurer:** Laura makes a motion to accept March budget summary report. All in favor. Ed makes a motion to accept budget proposal for 2019-2020 school year including the lawyer. 9 Yes, 4 No, 4 Abstentions. Motion passes.

## President:

Fall UTS luncheon-Catering: Tricia Cella is willing to cater luncheon. Seaford resident very involved with community. Brought up that it is a UTS event and she is a Seaford employee and community member and may be a conflict of interest. Food could be set up and we serve ourselves. Sequa is \$3800. We will ask Tricia Cella price she would charge as well as having non-Seaford residents as servers.

Correct the Test Event April 30<sup>th</sup>

UTS Scholarships-Survey teachers for names. 2 students per building.

UTS Elections- Dates: Officer elections must be done no later than the 1<sup>st</sup> week in June. Building rep elections are no later than June 15<sup>th</sup>. Positions-All building reps are up in June-Officer positions available-2 vice presidents and recording secretary.

Officer elections: May 21<sup>st</sup> Meet the candidate May 14<sup>th</sup>, nomination forms due on May 1<sup>st</sup>.

Building rep elections: June 13<sup>th</sup>-nomination forms by June 5<sup>th</sup>, forms to be sent out May 29<sup>th</sup>.

Column Movement: 2 members hired, starting this year. Teacher's wanted to use credits over a Master's degree (more than 30 credits) to move a column. District says they cannot use credits unless over 40 credits, past practice was over 30. Margaret had meeting with Pecora, it will be looked into further. Teachers should not contact administrators.

## **Officer Reports**

Dan Hayden-Attorney Fees David Schlocter-\$350/ hour or on retainer through September would be \$32,500. (An increase of \$143 per member in union dues-\$9 estimated per check). A discussion of looking into other lawyers as well as if the return on the contract would justify the cost of the lawyer. Should we survey the membership, in regards to lawyer and/or willing to increase dues for one?

### **Building Concerns:**

High: Copy center-delays from copy center on delivery. Delivery person was being used for several days for transporting state tests. Copy center had a huge pile of finished jobs but had no delivery person. Took several days for delivery to catch up.

Coaching issues to be brought up at TAC Central, but at this moment the UTS contract is priority.

Middle- all great!

Manor-Is there a survey going out for actions. Yes, a survey will be going out. May 8<sup>th</sup> will be a BOE that should be attended by all buildings.

Harbor: Rescue windows have the locks to prevent window from opening more than 6". (needs to be brought up formally on TAC). Untenured teacher was asked to cover and did not know how to say no.)

Grievances:

Negotiations:

Meeting with District-April 9<sup>th</sup> - no changes so we will go to fact finding. District not getting what they want, UTS was closer to being satisfied.

Fact Finding meeting June 11<sup>th</sup>

Action?: BOE meeting May 8<sup>th</sup>. Black t-shirts may be ordered soon. Already approved. Laura agreed with Matt on walking a fine line with parents-take the high road.

PAC: Get out to Vote postcard as done in past. Samples passed around. Do we add the person we endorse? Recipients are more targeted this year, not all residents. Candidate endorsement is sent out separately, to NYSUT members only. Ed makes a motion to have our President send out a letter to NYSUT members to endorse the candidate Kevin Devlin. Motion passes. (12 yes, 3 no, 2 abstentions).

Vote Cope: Jen will generate slips for all members but will be given to PAC persons from here on. Building reps will do one on one conversations with members. Officers should have one on one conversations as well.

ED meeting: Correct the Test Forum: April 30<sup>th</sup>: Help spread the word that the test is flawed and should not be used in APPR. (Electronic version was not successful.) APPR is on Governor's desk. Overnight conference may be coming back. NYSUT looking for places. August: Union check: people could opt of dues for the following year starting August-as per Janus decision.

Census-encouraging all to participate in the census. NY is undercounted.

Permanent tax cap passed. AFT discussed college debt resolutions. Information to be passed out to members.

Barbara Richko: working with NYSUT to get retirees as a chapter of UTS. Language of contract is very important for future retirees as well as current ones. Upstate Unions (and LI) are being encouraged to not pay into unions. Do NOT sign up for Medicare Part D. It could effect your "Silvescript" from Empire. Make a checklist for those retiring...insurance, vote cope, what to do or not to do. Info needs to be sent out to ALL Retirees. NYSUT membership benefits do not cease when you retire. Constitution was formed for retiree chapter. UTS will help with mailings for retirees.

Public Relations:

June 18<sup>th</sup> Retirement party

Keri makes a motion to adjourn meeting. All in favor