



Executive Board Meeting Minutes

June 12, 2017 ~ Middle School

Present:

Sue Bennett
John Berry
Michael Burns
Maura Coghlan
Keri Degnan
Dianne Dunn

Margaret Glancy
Dan Hayden
Linda Kanarek
Edward Kent
Annemarie Motisi

Laura Maciag
James Pollin
Maureen Sabella
Curtis Tripoli
Jennifer Wemssen

Absent:

Meghan O'Connell
Maureen Tobin
Lisa Gagliano
Charlotte Loake

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- ❖ Guest Speaker Jeff Friedman NYSUT Regional Political Organizer for Long Island: Mr. Friedman wants to have Seaford use the MiniVan App for Phones as a Pilot School. Campaigns use it to target specific demographics. App is organized by school district. NYSUT members were input into system. The App allows campaigners to see who are voters in their district. App has sample "conversations" to have with members in regards to the Constitutional Convention. This App can be used by Exec Board to have conversations with members in regards to any local issues. It is used for organization and contact information of members. Lists are specific to district. NYSUT would like us to use it for the Constitutional Convention. NYSUT has phones they can lend the district. Once data is collected, access is limited to regional organizer and NYSUT. He suggests Margaret Glancy and our LRS have access to the data collection.
 - ❖ Ed Kent makes a motion to Pilot MiniVan App in our district to survey membership and collect data with permission from members. Mike Burns seconds.
 - Discussion: Clarifying who has access, reduces phone bank calls to us, information can be gathered in regards to negotiations, access may be limited, but could it get out? Who would be in charge of collecting data? Can information be only kept in district? NYSUT is inputting all data. Ed explains it establishes the data we need to know where to target our resources. In regards to Constitutional Convention, we are already encouraging people to vote no, so what data are we collecting? It is to track one to one conversations with members. Concerns of having member's information on other's phones. Ed explains the data collected is in numbers and not by individual name. Concerns of what data collection information looks like. Need more of a demonstration. All information collected will go to NYSUT.
 - Motion fails 6 in favor, 7 No, 3 abstentions.
 - Ed seeking more information as to what information looks like on NYSUT end.
 - ❖ Recording Secretary: Dianne Dunn: Laura makes a motion to accept minutes as amended. All in Favor.
 - ❖ Treasurer: Jen Wemssen UTS budget proposal for 2017-2018: \$1000 VP raise deleted and increase is equal to .25% as all positions. Margaret was able to obtain information regarding other locals' salaries to compare.
 - ❖ Laura recommends our Constitutional Committee for our local convene and map out staggering election of Exec board members.

- ❖ Dan Hayden recommends we convert all of our files to digital files. He handed out cost analysis with the least expensive being \$2000.00. 24 boxes of files. Have a member, posted position recorded as an office expense of \$1000, would go through boxes and scan in to files. Confidentiality and knowledge of importance of files is a must. Sorting through the boxes is the most important.
- ❖ Maureen makes a motion to accept budget for 2017-2018. All in Favor
- ❖ Laura makes a motion to accept budget summary report. All in favor.
- ❖ President: Pre-Employment Assessment Firm: The BOE approved a company to use for the purpose of Pre-Employment Assessment. Applicants will be notified of drug testing if they are the final candidate. Only illegal drugs will be tested for.
- ❖ Building Concerns: **HS**: Principal mentioning he'd like to see non-tenured teachers come in early and stay late. Many people not observed and are now scheduling end of year meeting, concerned with what is going to be used as their final evaluation. He needs to be approached and questioned about how he is going to write up evaluation report. Newsletter to be going out. Membership to be asked for input. Adding retiring teacher information. Presidents message for summer. Chairpersons interview they were told to complete work after school, not during. Chairpersons are teaching one less class so work can be completed. Our contract states it is an additional "salary" not a stipend. **MS**: Request not enough communication given for budget committee meeting. Wants FB post, Remind not just email. FB is not for internal memos.
- ❖ Officer Reports: Chairperson settlement and pensions: Are the settlements are pensionable? It is in the hands of NYSTRS. Legal department of NYSTRS is reviewing documents of settlement. Will communicate with Elisa Politi.
- ❖ PAC: Christine Pelligrino won AD 89.
- ❖ NYSUT implementing the fact that 1/2 days will not be used/counted towards total # school days. 2018-2019. Still in the works.
- ❖ Summer executive board meeting. Email to be sent out during summer months.
- ❖ One more ticket available to Patriot Dinner. Monday June 26, 2017. Dan Hayden will attend.
- ❖ Sue Bennet thanked for her hard work for the union.
- ❖ Laura makes a motion to adjourn meeting. All in favor.