



United Teachers of Seaford

Executive Board Meeting Minutes

April 17, 2020 – Zoom Meeting

Present:

Absent:

Margaret Glancy-
Edward Kent -
Maura Coghlan-
Jennifer Wemssen-
Curtis Tripoli-
Keri Degnan-
Jen Walsh-

Jean Marie Aplustille-
Lisa Gagliano -
Ann-Marie Motisi

Laura Liepa-
Charlotte Loake-
Suzanne Mooney-

Danielle Alveari
Brian Horner-
Eric Lichtwar-

Matthew Adler-
Christine Lindquist-
Joanna McCloskey-
James Scourtos

Absent

No one!

1) Recording Secretary: Keri Degnan

2) Treasurer Membership Chair: Jennifer Wemssen

- a) Discussion of paychecks. We have had 3 checks since we have been out. There are only 2 more pay checks this year where dues will be deducted.

3) PRESIDENT-Margaret Glancy

a) Communication – Exec Board Members

- i) Members are overwhelmed with the volume of communication.
- ii) Members were encouraged to keep communication open with regard to what is going on in each building and department.

b) Stipends

- i) **Spring Coaching** - District is working on what is going to happen with stipends. Nothing has been decided yet.
- ii) **Clubs** – Clubs will be looked at case by case basis. Some clubs have completed their activities for the year, while others are continuing and maintaining their work.
- iii) Playoff pay for Winter Sports? Was the paperwork processed?

c) Observations Prior to School Closure

- i) People were observed right before school closed and never received a write up or post observation meeting.
- ii) The UTS will not hold the district accountable to the 30 day requirement post observation meeting. Administration should reach out to the teachers to set up a virtual post observation meeting.

d) Tenure

- i) Many teachers are concerned about their tenure.
- ii) Central Administration are also looking to NYS for guidance.

e) Building Level Meetings, General Membership Meeting

- i) UTS building reps are doing a fantastic job of keep up an open dialog with building members and building administration.
- ii) **General Membership Meeting.**
 - Exec board members continue to work on many issues including coaches/tenure
 - Some of the elementary teachers want to have a general membership meeting to hear what the other buildings are requiring of the teachers.
 - General Membership Meeting will be planned in two weeks.
 - Members will be asked to email questions ahead a time. The UTS members will try to answer questions.

f) Supporting UTS Members; Supporting the Seaford Community

- i) How do we support our members during the Pandemic?

ii) How do we Support the Seaford Community during the Pandemic?

- Donna Spinelli Jebaily is grateful for membership support.
 - (a) So far she has organized 17 food donations for first responders. Donna recommended UTS members to contact the St Williams Outreach. In addition, she has organized tutors, and arranged food drop off for families in need in Seaford.
- Curtis has a list of private organizations individual members can donate to (like the United Way and LI Cares) in the newsletter, and will add St Williams Outreach and the John Theissan Foundation.
- Building reps should reach out to the PTA presidents if there is a need in Seaford?
- We are saving money in monthly meetings/conferences – put that money into supporting the community.
Ed made a motion to set aside a \$1000 to a future charitable organizations for Seaford families in need within the community. Brian seconded the motion. All in favor.

4) OFFICER REPORTS

- **Curtis** suggested instead of the typical newsletter, he would like to include stories about our members doing good stuff in their own communities. He would like to compliment staff on how they are keeping up moral. For example, Dan Krueger in the Manor, the Harbor teachers sent out a video (a love letter to the community), the Music Departments video.
- **Jen Wemssen**– anything we can do for our members for Teacher Appreciation Week? Can the UTS do a video? Email a letter to all members?

5) Building Reports

a) Manor -

- i) Constant Professional Development up to 3-4 times a day.
 - PD is not mandatory that they have to attend.
 - Make sure the young teachers log into Mylearningplan for all of the PD they are attending.
 - Laura emailed Tom Burke to confirm said **only have** to attend Monday meetings
- ii) Teachers have to provide data daily to admin. Teachers need to submit their communication log, documenting communication with parents, and submit lesson plans/assignments to administration. It should not be necessary for a building administrator to join their class.

b) Harbor – no issues

c) High-Building reps will set up an untenured UTS teacher meeting in the HS.

d) Middle- Eric nothing new, putting out little fires everyday. Constant contact with admin Dan and Lisa.

6) GRIEVANCES - nothing new

7) NEGOTIATIONS - nothing new

8) PAC - nothing new

9) PUBLIC RELATIONS/EVENT PLANNING - nothing new