



# Executive Board Meeting Minutes

March 31, 2020 Zoom

Present:

Absent:

Margaret Glancy-  
Edward Kent -  
Maura Coghlan-  
Jennifer Wemssen-  
Curtis Tripoli-  
Keri Degnan-  
Jen Walsh-

Jean Marie Aplustille-  
Lisa Gagliano -  
Ann-Marie Motisi  
  
Laura Liepa-  
Charlotte Loake-  
Suzanne Mooney-

Danielle Alveari  
Brian Horner-  
Eric Lichtwar-  
  
Matthew Adler-  
Christine Lindquist-  
James Scourtos

Joanna McCloskey

## Discussion Points

- CSE meeting expectations under these pandemic conditions
  - In the past at the high school teachers could leave after 45 minutes if they had to attend a class
  - Mary Catherine is making people stay for the entire time.
  - Margaret will speak to Mary Catherine and building administration.
- Spring Break
  - Cuomo's executive order from March 27. "schools would need to continue using any vacation days or snow days." Other language from the executive order "Continuity of remote learning must continue." Cuomo doesn't want to say the school will be canceled and wants education to continue through the spring break. This will keep people indoors. Exec order is up to April 15.
  - Kevin Pollitt from NYSUT Labor Relations Specialist, informed the UTS that schools cannot take the vacation.
  - Communicate to the parents at the beginning of the break and give the families the flexibility to do the work. Give an assignment over several days. Communicate to families, they are still responsible for the work as long as they catch up.
  - Governor mentioned that people would need to take personal days for religious observance.
  - The UTS understands that in two weeks the Governor will probably add another two weeks. A suggestion was made to keep pushing back our vacation until the school year is over. There is a realization that the Governor will keep extending the school closures until the end of the year.
  - There is nothing from the state that says we have to end June 26. If we don't have that Regents cycle, and the exec order is over, it may be a possibility we end our local early. There is also a possibility the district holds us to 183 days, just like they did with Superstorm Sandy when our members and community were homeless.
- Teachers need to adjust our expectations to the current climate we are in. The apex is not even here; it could get worse. Large percentage of people in Seaford are first responders. Our members need to make it easier for our students and ourselves. The amount of work our members are giving to our students is not sustainable.
  - The building administrators are cognizant that the students are not going to be able to keep up with the course. Teachers need to adjust their expectations to the current climate we are in.

- College board AP exams will occur. SUPA classes? There is a feeling that the Regents will not occur.
  - Advisement needs to come from the directors and the administration. Once the members hear from the top that they are not expected to complete the mandated curriculum it will be easier.
  - Scott and Dan will be invited into the secondary UTS meeting and tell the members that they can back off with expectations. A united front with UTS And Admin. Make a splash and let the members see we are all working together. If you are not connected to a first responder, members may not know what is really understand how bad it is out there.
  - We are advocating for what is in the best interest of families and students in the district.
  - A suggestion of having a district wide mindfulness and wellness, or elective arts project during what would have been the April break will be presented to Dr. Pecora
- Stipends for the Spring Sports – still unknown
  - RON GROSS from NYSTRS Board of Directors
    - All Members should Update Beneficiary on the Website
      - Divorce/separated – death benefits might go to your ex spouse.
    - **Filing for protection purposes** only – Fill out the paperwork for a disability with TRS
      - you get a much larger death benefit.
      - Fill out the paperwork, keep it in your home, send it up to the state if you get very ill.
      - Go through my NYSTRS
  - Arbitration that was filed for member for a personal leave was withdrawn.
  - Jen Walsh – The UTS are supposed to have two elections for building rep and exec board. NYSUT offered guidance for the elections. The UTS will discuss the elections at a later date.