

PRESIDENT'S MESSAGE

Dear UTS Brothers and Sisters,
As we begin our summer vacation, I wish all of you and your families a happy, healthy summer with some much-needed R & R after a busy, productive and challenging school year. And as we welcome in the summer, we bid farewell to our brothers and sisters who retire this year: Sue Bennett, Tom Condon, Sue Goldstein, Rob Perpall, Karen Principato, Joy Rahilly, Louise Valentino and Sonia Zervakos. We wish each of them all the best in the years to come and much happiness in their retirement!

The work that all of you put in each and every day and the dedication you show to our students, can not be measured by a number of contract hours or a step on the salary schedule. The concept of any teacher working a 7-hour day for 182 days, as many outside of our field believe, does not exist. In order to do this job and do it well, we all know that it takes much more than that.

As I participated in the moving-up ceremonies and graduations of this past month, I felt a huge amount of pride in our profession and in each and every one of you who dedicate yourselves to not only the education of our Seaford students, but to the nurturing, supporting and caring of all of these young people.

To see Seaford's children moving on and moving up and accomplishing so many wonderful things is truly a testament to what each and every one of you do every day.

Reflecting on this past school year, I think about what your UTS executive board has attempted to accomplish. We have sought to provide our members with opportunities to engage in social events in the hopes of building understanding and unity between our four buildings. We have attempted to educate our members on pressing educational and political issues, such as the Constitutional Convention, Right to Work legislation and charter school expansion. We have tried to strengthen coalitions with other bargaining units in our district by celebrating them on School Related Professionals Recognition Day and by sharing information with these other groups on topics such as the Constitutional Convention, which have the potential to impact them as well. The members of your executive board have also begun to engage in one-to-one conversations in the hopes of creating a more inclusive union by getting input from all of our members.

As we move forward to the upcoming school year, we will undoubtedly face many challenges. The looming threat of a possible

Constitutional Convention, the continued attacks on public education, and the possibility of Right to Work legislation will all contribute to make our jobs that much more difficult. Closer to home, the upcoming change in district leadership brings with it the possibility for positive change, but also a level of unpredictability as far as the UTS's relationship with central administration is concerned. Especially with the reality of going into a contract negotiations year, the unknown can be unsettling. However, please know that your UTS executive board will continue to work diligently to advocate for the rights of all of our members and will continue to work alongside our brothers and sisters to build a union we can all be proud of.

In unity,
Margaret Glancy

Congratulations!

to our fine recipients of the

Patriot Award & Honorary Patriot Award

You honor the memories of:

Thomas & Timothy Haskell,
John Perry,
Robert Sliwak and
Michael Wittenstein



TREASURERS REPORT

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Budget Summary Report 2016 - 2017 10/1/16 through 6/10/17

Category	Budget	Actual	Difference
Dues	\$255,006.00	\$258,424.32	-\$3,418.32
Interest Earned	\$26.00	\$17.96	\$8.04
Misc. Income	\$0.00	\$0.00	\$0.00
Vote Cope	\$2,000.00	\$5,482.20	-\$3,482.20
Total Income	\$257,032.00	\$263,924.48	-\$6,892.48

Category	Budget	Actual	Difference
Accountant	\$1,500.00	\$0.00	\$1,500.00
Affiliations	\$136,431.00	\$138,194.72	-\$1,763.72
Bank Charges	\$0.00	\$0.00	\$0.00
Communications	\$1,100.00	\$982.05	\$117.95
Conferences	\$6,000.00	\$3,018.78	\$2,981.22
Member Benefits	\$8,000.00	\$2,133.46	\$5,866.54
Misc. Expenses	\$1,000.00	\$800.16	\$199.84
Negot/Griev	\$2,500.00	\$241.75	\$2,258.25
Office Expenses	\$1,800.00	\$860.35	\$939.65
Political Action	\$4,000.00	\$497.66	\$3,502.34
Public Relations	\$11,000.00	\$7,713.98	\$3,286.02
Stipends	\$79,825.17	\$79,825.18	-\$0.01
Total Expenses	\$253,156.17	\$234,268.09	\$18,888.08

Net Worth as of 6/10/17

Account Balances:	
Checking	\$110,927.29
Savings	\$54,329.99

EDUCATION NEWS

A constitutional convention puts your right to bargain collectively at risk

Author: By Ned Hoskin Source: NYSUT United

Open the state constitution? Heck, NO. This is the third in a series about key reasons why an upcoming referendum to hold a state constitutional convention must be defeated. The series examines topics — collective bargaining, public pensions, forever wild provisions, and public education and social welfare obligations — that would be at risk at a state constitutional convention.

New York State's commitment to labor — especially public-sector labor — is truly a pillar of the international trade union movement.

So, when the constitutional convention referendum tops the ballot on Nov. 7, 2017, look no further than Article 1, Section 17 of the state constitution for one key reason to vote NO:

"§17. Labor of human beings is not a commodity nor an article of commerce and shall never be so considered or construed. ... Employees shall have the right to organize and to bargain collectively through representatives of their own choosing."

There it is: Right now, you have the constitutional right to form and join a union. A constitutional convention could wipe it off the books, unless convention delegates decided to put it back in. And it would be a serious mistake to assume they would.

"We all know labor unions — the rights to organize and bargain collectively — are under attack," said NYSUT's Andy Pallotta, execu-

tive vice president and head of the union's legislative and political operation.

"The 'right-to-work' types who swept into Congress and the White House in November would love nothing more than to eviscerate labor laws all over the country," he said. "Well, I say, NOT



in NEW YORK!"

The best way to protect the rights of working people in this state is to defeat the referendum on the constitutional convention next November, Pallotta said.

Do not let politically connected delegates, backed by anti-union billionaires, rewrite the document that guarantees your most basic rights, he said. "Vote NO and urge your friends and families to do the same."

The right to form and join unions was not always guaranteed. In fact, only eight decades ago, that right did not exist.

The federal National Labor Rela-

tions Act was passed in 1935 as part of President Franklin Roosevelt's Depression-era New Deal to put the country back to work. Enacted amid historically anti-union government and business forces, the act guarantees the right to organize and bargain collectively. New York State amended its constitution in 1938 to guarantee and expand on those rights to ensure labor protections on public works projects.

"There's absolutely no reason to put our constitutional rights at risk with this proposed convention," said NYSUT Vice President Paul Pecorale. "It's not the New York way."

Voters in New York State are asked every 20 years to vote up or down on a constitutional convention that would open up the entire document to change.

However, the constitution can be appropriately amended anytime with the vote of two separately elected Legislatures and the public's approval. It's been done hundreds of times, as needed, and has proven effective.

BUILDING NEWS

Manor School



Quidditch for a Cause

The Manor's second Quidditch event raised money for Karen's Hope. Everyone involved from students, teachers, aides and parents had a blast! Thank you to Marianna Beach and Dan Krueger for organizing this incredible event!!



UTS UNITY

Congratulations to our UTS retiree class of 2017!

Sue Bennett, Tom Condon, Sue Goldstein, Robert Perpall, Karen Principato, Joy Rahilly, Louise Valentino & Sonia Zervakos



Photos by: Wendy Maddalena

You've given of your time and talents in so many different ways. May you relish the many memories you've created over the years, while enjoying each moment in your life and the many days to come. The UTS wishes each of you every happiness in your much deserved retirement.

UTS TRACT Center

Wantagh-Seaford Teacher Resource and Computer Training Center (TRACT)

TRACT successfully ran 16 inservice courses with an average of 17 participants per course.

A new cohort of students began their second year of study in Stony Brook University's Educational Leadership Program.

The TRACT website provides the most current information about upcoming professional development opportunities.



UTS Trust Fund

For information regarding Dental Benefits, Optical and Major Medical reimbursements and Legal Benefits please visit the UTS website (www.seafordteachers.com).

Danielle Alvari:

Chairperson and Middle School Representative

MaryLou Christensen:

Treasurer and Middle School Representative

James Scourtos:

Secretary and High School Representative

Ann Marie Motisi:

Manor School Representative

Jessica Koudelka:

Harbor School Representative

ARTS (Association of Retired Teachers)

The Association of Retired Teachers of Seaford, known as A.R.T.S., meets twice a year for luncheon meetings. It provides an opportunity to catch up with old friends and meet new friends. We have enjoyed each other's company at L.I. Islander games, theater outings and dinner cruises. Twice a year we publish a newsletter for our retired members.

Each year the A.R.T.S. grants a scholarship of \$500 to a graduating Seaford senior who will enter the field of teaching. We also grant a \$50 recognition award to two Seaford Middle School students and we make a yearly donation to the Seaford Patriot Dinner as well as a contribution to the Seaford Scholarship Fund in memory of deceased members.

A.R.T.S. has provided a means to stay in touch with those who were a part of our lives in Seaford for so many years. We look forward to increasing our ranks as more UTS members complete their service to the Seaford School District and enter the wonderful world of retirement.

Want to submit UTS member news?

Write a paragraph description and email to ctripoli@mail.seaford.k12.ny.us.

Please only include photos of UTS members.

