

United Teachers of Seaford

Executive Board Meeting Minutes

February 8, 2021

Present:

Absent:

Matt Adler-
Edward Kent-
Maura Coghlan-
Jennifer Wemssen-
Curtis Tripoli-
Keri Degnan-
Jen Walsh-

Jean Marie Aplustille-
Lisa Gagliano-
Ann-Marie Motisi-

Kerry Hansen-
Suzanne Mooney
Roman Wojcik-

Danielle Alveari-
Brian Horner-
Eric Lichtwar-

Christine Lindquist-
Joanna McCloskey-
Kevin Nichols-
James Scourtos-

No one!

1. Meme of the Month

2. RECORDING SECT'Y-Keri Degnan

- Danielle made a motion to approve the amended minutes of January 11, 2021.
- Jen W made a motion to approve the amended minutes for January 20, 2021. All in favor.

3. TREASURER/MEMBERSHIP CHAIR-Jen Wemssen

- Dues deductions were taken out of the last two paychecks (for a total of nine dues deductions so far.) We also earned \$ 0.85 cents in interest! We paid out money to NYSUT and reimbursements for sympathy plants.
- Maura made a motion to accept the budget summary report. All in favor.

4. PRESIDENT-Matthew Adler

a) COVID update

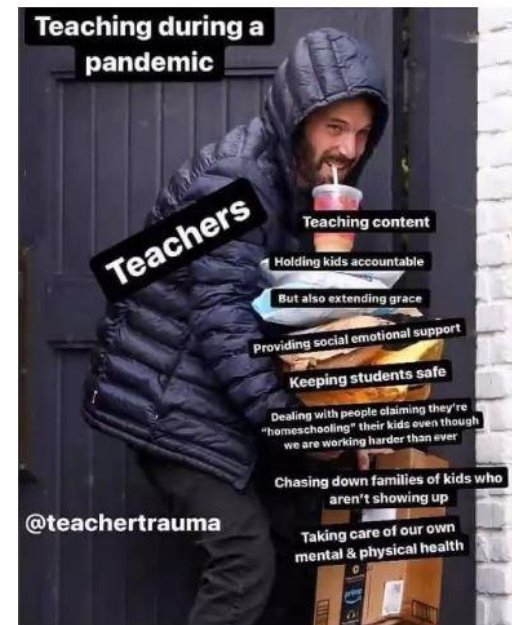
- We know the staff is stressed out to their limits. COVID fatigue is real, people want to go back to normal. Your exec board is continually bringing this issue up to administration. The Exec Board is here for you, even if you just want to vent. There is a light at the end of the tunnel, at least 20% of the staff has been vaccinated with the first shot. The numbers are going down in Nassau County. With that being said, we still have to be vigilant. We still need to wear a mask and keep social distance.
- Travel has been brought up. You need to fill out the questionnaire truthfully and honestly. The district is planning to have testing at the school on Saturday at the end of the vacation break for staff.
- The district is not giving us release time to get the vaccine.
- There is a bill that has been passed in the state assembly, it is on to the state senate. The proposed bill would give employees 4 hours of leave time to get vaccinations.
- Central Administration is still trying to get a vaccine distribution center on campus.

b) Sports/Extra-Curricular Activities

- Out of 160 students tested the first week, there was only one positive test result. 200+ students were tested the second week, with no positive cases.

c) School Calendar

- Start planning your vacations! For the 2021-2022 school year we start school before Labor Day.
- Snow days are on the calendar for next year (Inclement weather days.) We won't have to make them up unless we go beyond 3.
- Matt also sent out an email about or the Long Island Benevolent Scholarships and COVID emergency applications and assistance if you have military service.



- iv. Some staff has been getting their post observations very late from some administrators. Also, some members have been approached spoken to about logs. Let Matt know if you have been spoken to harshly by any administrator. Matt will talk to central about it.

5. OFFICER REPORTS

- a. **Maura** – The kids can compete with students from other districts, but there is no mixing of music or arts in the cohorts.
- b. **Ed** – Legislation is going through about keeping the school safe.
- c. **Curtis** – The survey was completed, and the results were forwarded to Matt. Two more contract videos were added to the contract page. Remind only allows 150 members to join. He purged out the retirees, but we are still over 150+. The buildings are now separated. The building reps can send any messages to Curtis if it is out for the building. He will be glad to send it out. Apparel orders are on the website.
- d. **Jen Walsh** – nothing to report.

6. Building News – Please start with positive news!

- a. **Manor**
 - i. Good news! Somebody won big in the super bowl pool and the staff supported a Custodian.
 - ii. Cheerleaders from other buildings are allowed in our building after school hours and go through our halls, but the elementary students that attend the Manor school cannot.
- b. **Harbor**
- c. **Middle school**
 - i. It is the status quo.
- d. **High School**
 - i. Questions have been brought up about observations and the standards they are using. They should be adjusted for the pandemic.

7. COMMITTEE UPDATES

- a. **Scott Gilbert -External PAC**
- b. **Joanna McCloskey –Internal PAC**
- c. **Advisory Committee**
- d. **Public Relations**

8. GRIEVANCES – no new news.

9. NEGOTIATIONS-

- a. We will be starting next month for the beginning stages of negotiation of our contract. Ed, Maura, and Matt will be meeting with our lawyer, LRS, and central administration.

10. ARTS

11. Member Concerns – none presented. Questions were asked during the meeting.