



Executive Board Meeting Minutes

November 18, 2016 ~ Manor School

Present:

Sue Bennett
John Berry
Maura Coghlan
Keri Degnan
Dianne Dunn

Matthew Fields
Margaret Glancy
Dan Hayden
Charlotte Loake
Laura Maciag
Meghan O'Connell

James Pollin
Maureen Sabella
Maureen Tobin
Curtis Tripoli
Jennifer Wemssen

Absent:

Michael Burns
Lisa Gagliano
Linda Kanarek
Edward Kent

- ❖ Our retirement delegate, Laura Liepa, came to share information she received at the NYSTRS conference. Curtis will post the links to the slideshows on the UTS website. Laura Liepa will send an email to the membership to introduce herself.
- ❖ Laura Maciag made a motion to accept the October minutes; all were in favor.
- ❖ Matt distributed and discussed the budget summary report. Laura Maciag made a motion to accept the budget summary report; all were in favor. Matt also distributed the executive board contact sheet. Please email Matt with any necessary changes.
- ❖ There was a discussion at the Central TAC meeting about having outside vendors in the faculty rooms. Today, the AFLAC representatives were in the Harbor work room that is attached to the faculty room. Margaret and Dan spoke to them about not soliciting the membership. If any building has a problem with having the representatives present, please bring the issue up on building level TAC.
- ❖ There was a discussion about when teacher evaluation reports are distributed to the membership. There was a discussion at Central TAC about trying to have something distributed at the end of the year based on the observations, since the tests scores are not available at that time.
- ❖ Brian Conboy was not aware that the High School library was open later this year; Brian will speak to Scott Bersin about this. We would like to have a member of the UTS paid to supervise the library; this is the current practice in the Middle School. If the Maker Spaces are going to be something pushed going forward, we would like there to be 2 after school supervisors in the Middle School. Building reps, please clarify how the Maker Spaces are being handled in your building.
- ❖ There have been 3 students that have been tutored through the iTutor system. There is a concern about students being set up with iTutor instead of paying UTS members to be home instructors. This needs to be addressed with administration.
- ❖ There was an email sent to the entire membership asking to see who was interested in home instructing. The executive board feels that the job should be offered to the student's teacher first followed by an email to the entire district. Many teachers hold multiple certifications and may be interested in tutoring students that are not in their current building.
- ❖ An article recently came out about 403B fees; Margaret will email the executive board links to the articles.

- ❖ There was a discussion about the results of the 1 to 1 conversations that took place. There was a lot of positive feedback about organizing social events, being able to talk off the record, and receiving help with professional development. There were concerns about large SSC class size, curriculum at the elementary level, and a lack of direction from administration.
- ❖ Please continue talking in your buildings and see if there are any trends. Bring the information with you to the December meeting. After all the information is collected, it will be shared with the entire membership.
- ❖ Officer Reports
 - There was a discussion about what information should be put in the newsletter. Some suggestions included: Trust Fund corner, President's message, Treasurer's report, upcoming events, summary of the monthly minutes, building level updates, and an ARTS update.
 - Maureen made a motion to make the meeting minutes available to the entire membership; all were in favor.
- ❖ Building Concerns
 - There is a concern about the size of an SSC class at the Middle school. The class currently contains 17 students. Margaret will look into this issue.
 - The new teachers at the High School have been asked to attend building level new teacher meetings outside of the school day. It seems like the other buildings have scheduled them during the school day.
- ❖ Grievances
 - Recently, there was a meeting with held with the Chairpeople and our LRS. Margaret will be meeting with Bruce and Brian on Monday. Margaret will email the Chairpeople and the executive board after her meeting.
- ❖ Negotiations
 - Margaret signed an MOA that will place the missing stipends (MS Robotics and Woodwind Ensemble) into the contract.
- ❖ The Hot Chocolate Run will take place on December 3rd. If any member would like to run, the UTS will reimburse his/her entrance fee. Maura will send an email to the membership about participating in the run and volunteering in the morning before the start of the race.
- ❖ Dianne made a motion to donate \$300 to the Wellness Council for the Hot Chocolate Run; all were in favor.
- ❖ There is a UTS Happy Hour scheduled on December 2nd at Boss Crokers.